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## 1. Purpose

The purpose of this policy is to outline Defries Industries' commitment to minimising the environmental impact of our operations, products, and services. This policy integrates ecologically sustainable practices into our management systems, decision-making processes, and operational activities to improve our environmental performance and resource efficiency over time.

## 2. Policy Statement

Defries Industries is committed to:

- Ensuring this policy and its commitments are communicated to all employees.
- Making this policy available to interested parties, including suppliers, contractors, and customers.
- Operating in compliance with all relevant environmental laws, regulations, policies, and standards.
- Protecting the environment, including the prevention of pollution and the mitigation of climate change.
- Maintaining a certified Environmental Management System in accordance with ISO 14001.
- Reducing environmental impact through resource efficiency, sustainable procurement, and continuous improvement.

## 3. Policy Objectives and Actions

### 3.1 Compliance and Continuous Improvement

- Comply with all applicable environmental legislation, regulations, and standards.
- Establish measurable environmental objectives and targets.
- Review and improve environmental performance through regular audits and management reviews.

### 3.2 Resource Efficiency and Waste Minimisation

- Reduce energy, water, and raw material consumption.
- Implement waste reduction initiatives, including reuse, recycling, and responsible disposal.
- Apply circular economy principles where practical.

### 3.3 Sustainable Procurement


- Evaluate environmental and ethical performance when selecting suppliers and contractors.
- Prioritise products and materials with reduced environmental impact.

### 3.4 Sustainable Transport and Fleet Initiatives

- Transition the company vehicle fleet to hybrid and electric vehicles (EVs).
- Install and maintain on-site EV charging infrastructure.
- Encourage staff use of low-emission transport options, including public transport, carpooling, and cycling.

### 3.5 Communication and Engagement

- Communicate this policy to employees, suppliers, contractors, and stakeholders.
- Provide training and resources to enable sustainable practices.
- Foster a culture of environmental responsibility and innovation.

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### 3.6 Monitoring and Reporting

- Conduct regular audits to assess compliance and system effectiveness.
- Report progress and achievements to internal and external stakeholders.

### 4. Review and Continuous Improvement

This policy will be reviewed periodically, or sooner if required due to changes in environmental legislation, ISO standards, regulatory requirements, or operational needs.



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